

WELCOME!

Welcome to the Autumn 2008 edition DPUK Newsletter.

On thinking about writing the column for this newsletter, I could not help but

reflect on the summer holiday I enjoyed in Rhodes. Summer in England this year has not been as good as I hoped but it did not hinder thoughts of my growing up years when the weather seemed to be sunny and warm every day.

Having harmony in our lives is something we all desire but life does not always work like that. We have a habit of dealing with learning curves and when it comes our way, we need the support of others. Deaf Parenting UK has built its reputation as a responsive and supportive organisation and the year 2008 shapes up as being a big year, with the upcoming Annual Conference in Birmingham.

The quality of the speakers and overall planned programme is very exciting, and I hope most of you will be able to join us for this big event

Don't forget, we would love to hear from you, if you have a story to tell us or tips to share...get in touch!

I hope your enjoy the newsletter, please take some time out and have a read!

Nicole Campbell DPUK Coordinator





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Word of support...

Maria Miller MP, Shadow Minister for the Family

"Parents with deafness have the extraordinary task of not only looking after their children. but also dealing with the problems



they face with everyday communication.

Deaf Parenting UK is a fantastic charity that provides vital help and advice to these parents. I am delighted to be supporting the Deaf Parenting UK conference which will raise awareness of the particular needs of deaf parents in this country".

Project Manager's Update: Asif Iqbal, DPUK Project Manager



Hi, I hope you had a nice summer holiday. Time certainly flew so quickly, especially now is the time for your kids to return to school!!

We had a busy summer too and would like to share our exciting news with you

all as follow:

Deaf Parenting UK Conference 2008, Birmingham:

As you are aware of our upcoming conference in Birmingham, we are delighted to have an excellent range of speakers.

Speakers also include:

- Chauhdry Abdul Rashid JP (Lord Mayor of Birmingham) & Shafait Begum Rashid (Lady Mayoress);
- Maria Miller MP, Shadow Minister for Families;
- Councillor Les Lawrence (Cabinet Member for Children, Young people, Families, Birmingham City Council);
- Professor Ulrike Zeshan (International Sign Language and Deaf Studies, ISLandDS and Deaf Parenting UK Ambassador)
- Yasmin Kovic, (Safeguarding Advisor: Deaf children and young people, NSPCC)
- Louise Fitzergerald, (Senior Early Years Educator at a school for the deaf)
- Natalie Salmon (Head of Equality and Diversity, Nursing & Midwifery Council)

Furthermore, we will also have Professor Alys Young, DPUK Ambassador to chair the workshop summary & closing remark for the following workshops:

- Deborah Jamieson, Programme Director for Health-Led Parenting and First Years of Life, Department of Health.
- Lyn Frith, Director Children's Services Policy, Implementation and Research Ltd for Department Children Schools and Families.
- Neil Crowther, Disability Programme Director Equality & Human Right Commission.

BBC See Hear

Deaf Parenting UK and BBC See Hear are working together to make a programme on Deaf Parents and their experiences to highlight the issues they faces in accessing to services.

If you wish to share your experiences (both negative and positive), please contact us.

NEW Deaf Parenting UK Annual Report:

Deaf Parenting UK's NEW Annual report will be launched at the Deaf Parenting Conference, of which includes some of our best achievements!

Deaf Parenting UK welcomes Emmerdale Support:

Emmerdale, a popular ITV British Soap have joined Deaf Parenting UK and led their support of our work.

Emmerdale' Spokesperson recognised the importance of Deaf Parenting UK, saying: "If you are a parent yourselves, it is challenging being a parent but for Deaf parents, it is even more challenging as information and services are not accessible for Deaf parents who use sign language as first/ main language. Little things like access to info during pregnancy, birth, the choices of labour/birth, planning the

baby/child's first few years, their education – choosing which school are often taken for granted where hearing parents can find out information from other parents, chatting to neighbours/ local network, local radio/newspaper, TV as such but for Deaf parents, they miss out so many information and were often the last to know.

Deaf Parenting UK is working hard to reach out to Deaf parents, enabling them to have confidence in being parents as well as to raise awareness of Deaf parenting issues among Deaf parents and professionals who work with them. Deaf Parenting UK also campaign for better access to services for Deaf parents in all aspect of parenting in the same way as other parents.

For those reasons, all cast from Emmerdale Production Team are thrilled in support of Deaf Parenting UK and wish to highlight that Deaf parents should have the same opportunities in life as any other parents in accessing to information and services. We are in favour of the unique work that Deaf Parenting UK do and would urge everyone else to support Deaf Parenting UK by any means necessary."

The Baby Show, Earls Court on 17 – 19th October 2008

Deaf Parenting UK is proud to work in partnership with The Baby Show to ensure that Deaf Parents are fully inclusive.

Whether you are expecting a baby or already have a growing family, it can be a daunting time. But help is at hand!

The Baby Show provides you with everything you need for pregnancy, birth, and baby and beyond. Take advantage of the great shopping, the best advice and inspiring entertainment. Discover and try out the latest must-have baby and toddler products, many with great savings. Get information and advice on all aspects of pregnancy and parenting from experts and relax and enjoy the entertainment. The Baby

Show is a great day out for the whole family - mums, dads, grandparents, friends, babies and toddlers.

Deaf Parenting UK will provide BSL interpreters each day of the Show from Deaf Parenting UK stand, enabling Deaf parents to meet experts at various stands. This is a fantastic opportunity for Deaf parents to ask questions and learn about baby stuff during the three days show at Earls Court.

In addition, on The Comfort Pure Stage with *Prima Baby* where you will see fashion shows of maternity wears and guest speakers' talk about a range of topics including baby nutrition, pre and post-natal fitness, toddler behaviours, breastfeeding and sleep etc; BSL interpreter will be on The Comfort Pure Stage, only on Saturday 18 October.

Deaf Parenting UK in Scotland

I was in Scotland to raise the profile of Deaf Parenting UK and was delighted to meet Cathie Craigie



Asif with Cathie Craigie, MSP

(MSP-Member of Scotland Parliament) at the Scotland Parliament and Lilian Lawson, Chief Executive of Scotland Council on Deafness (SCOD).

Cathie and Lillian agreed to be our DPUK Ambassadors and were delighted to work with us to raise the needs of Deaf Parents in Scotland especially with the Scottish Government. Lillian also confirmed that in her next SCOD conference, Sabina will be giving a presentation on Deaf Parenting UK on 29th October 2008 in Edinburgh.

Since my meeting with Cathie, she has already raised her questions through Scottish Parliament as shown below:

SCOTTISH PARLIAMENT WRITTEN ANSWER

1) 16 June 2008

Index Heading: Health and Wellbeing

Cathie Craigie (Cumbernauld and Kilsyth) (Lab): To ask the Scottish Executive what action it is taking to ensure the full inclusion of deaf parents in decisions regarding their children's healthcare.

(S3W-13947)

Shona Robison:

NHS Boards are responsible for ensuring that arrangements, which meet the needs and are suitable to the age of the child, are put in place to ensure appropriate inclusion of deaf parents in decisions about their children's healthcare.

I refer the member to the question S3W–11279 (on Disability Discrimination Act below), which was answered on 16 April 2008.

Disability Discrimination Act 1995

S3W-11279 - Tavish Scott (Shetland) (LD) (Date Lodged Tuesday, March 25, 2008): To ask the Scottish Executive what action it is taking to ensure that NHS boards comply with the Disability Discrimination Act 1995.

Answered by Nicola Sturgeon (Wednesday, April 16, 2008): Under the Disability Discrimination Act (DDA), it is the responsibility of all NHS boards to support their staff to identify, understand and remove the barriers facing disabled people when they use NHS services. In recognition of the relationship between the Executive's strategic role and NHS boards" role in the delivery of services, significant work has been done centrally to

support boards and ensure they meet their DDA requirements.

The NHS (Scotland) Reform Act 2004 created a specific duty on NHS boards to promote equality and this commitment to promoting equality and tackling disability discrimination has been reaffirmed explicitly in the Better Health Better Care action plan.

Good practice guidance aimed at supporting NHS boards to understand and meet their responsibilities under Part 3 of the DDA and developed by the Fair for All "Disability team is available at:

http://www.healthscotland.com/uploads/doc uments/4683-

Achieving%20Fair%20Access%20guidance .pdf.

Fair for All - Disability have undertaken a review of progress of work to achieve disability equality by all boards, based on Disability Equality Schemes published by board and each have made recommendations for progress as well as sharing good practice. The advice and support previously provided by the Fair for All - Disability team is now provided through an integrated Equalities and Planning Directorate established within NHS Health Scotland.

Improved outcomes for disabled people as a result of these actions will be measured by: the Scottish Health Council's annual assessment of the patient focus public involvement responsibilities of boards; a national programme of patient experience surveys, disaggregated by disability and, monitoring NHS boards revised Disability Equality Schemes.

2) 16 June 2008

Index Heading: Education and Lifelong Learning

Cathie Craigie (Cumbernauld and Kilsyth) (Lab): To ask the Scottish Executive what measures it is taking to assist deaf parents in accessing childcare and parenting information and support.

(S3W-13948)

Ms Maureen Watt:

The Scottish Government is committed to providing support to all parents, including those who are deaf or who have a disability.

Services for parents include the Scottish childcare website www.scottishchildcare.gov.uk which provides links to local childcare information services and a range of parenting support organisations and websites. Local authorities and voluntary organisations offering childcare and parenting information are responsible for accessibility policies in relation to those specific services.

Under the Disability Discrimination Act, any organisation providing services to the public (including local authorities and voluntary and private sector organisations) must not discriminate against disabled people in the way they provide their services. This may include making 'reasonable adjustments' to the way services are delivered in order to enable access.

3) Cathie Craigie (Cumbernauld and Kilsyth) (Lab): To ask the Scottish Executive what action it is taking to ensure the full inclusion of deaf parents in their children's education at nursery, primary and secondary level. (S3W-13946)

Ms Maureen Watt:

Local authorities are under a duty to involve all parents in their children's education and, in doing so, should take account of any communication needs that the family may have. The guidance for local authorities on the

implementation of the Scottish Schools (Parental Involvement) Act 2006 states that "families are not to be discriminated against on grounds of race, disability, gender, sexual orientation, language, faith or belief and age." The guidance also makes clear that "education authorities should take into account factors that may act as barriers, discourage or inhibit parents' involvement in their children's education or with the school."

A toolkit providing further advice on the implementation of the Act also includes a checklist for authorities to consider when drawing up their strategies for parental involvement. This refers to the need to consider parents whose circumstances make it difficult for them to be involved in their children's education.

(Source: SCOTTISH EXECUTIVE, June 2008)

Words of support from... Boris Johnson, Mayor of London Greater London Authority



We are working hard in London to remove barriers for people in the Deaf community and raise the profile and awareness of British and Irish Sign Language as London languages.

I wish you well in developing the important work you are doing and hope we can work together to make London a truly inclusive city".

Markku Jokinen, President of World Federation of the Deaf (WFD):



Sabina Igbal, Deaf Chair of Parenting UK: "We are delighted to welcome kev leader, Markku Jokinen, who is President of World Federation of the Deaf (WFD), one of the world

leaders in the Deaf World as Ambassador for Deaf Parenting UK."

Markku Jokinen, World Federation of the Deaf President, since 2003. Executive Director of the Finnish Association of the Deaf since 2007. Languages: Finnish Sign Language, Finnish, Swedish, English, Swedish Sign Language, American Sign Language, International Sign. Expert on Deaf education, Sign Language and Deaf culture. Many years of experience in advocating human rights of Deaf people.

Markku Jokinen, WFD President. "It is an honour to the World Federation of the Deaf (WFD) and to me to be invited to become Ambassador for Deaf Parenting UK. You are aware that it is through linguistic human rights that Deaf people are able to reach all other human rights. You have shown this in your important work for Deaf parents and kept service providers, politicians, local government officials as well as partner organisations aware of this basic and necessary requirement. Your organisation is indeed a very rare one and thus you set an important example and model for all other Deaf parents in the world. We in WFD with its members all over the world wish all success, wisdom and strength in your important work."



DEAF PARENTING UK LAUNCHES WORKING PARTNERSHIP WITH THE BABY SHOW ON 17 - 19 OCTOBER, EARL COURT

Deaf Parenting UK is proud to work in partnership with **The Baby Show** to ensure that Deaf Parents are fully inclusive.

Deaf Parenting UK will provide BSL interpreters each day of the Show from Deaf Parenting UK stand, enabling **Deaf parents** to meet experts at various stands. This is a fantastic opportunity for Deaf parents to ask questions and learn about baby stuff during the three days show at Earls Court.

The Baby Show really is a great value day out for the whole family!

To Book Tickets: visit

www.thebabyshow.co.uk or call 0871

231 0844, quoting E116

Opening Times:

9.30 - 5.30 daily

Ticket Prices:

Adult (on the door) £15.50 Adult (in advance) £13.50 Kids (0-10 years) FREE

DPUK NEWSROUND Deaf Parenting News in UK/Worldwide...

HOME NEWS CARDIFF NEWS

The British Deaf Association has criticised Cardiff council over the provision of sign language interpreters.

During the past four years, the city's deaf community has repeatedly clashed with the local authority over its failure to provide interpreters.

A spokesman for the British Deaf Association said problems had included:

Interpreters not being provided for children's parents' evenings

Deaf people being unable to sort out incorrect council tax charges or understand their own eviction proceedings

Interpreters not being provided at meetings with local councillors.

Dafydd Everleigh of the BDA said the problems stemmed from the move away from centrally-funded interpreters in 2003, which gave individual departments the responsibility to provide signlanguage interpreters.

He said: "Interpreter provision is very poor in Cardiff.

"I have supported a number of clients with regard to this issue, in addition to clients from other local authority areas in South Wales."

Cedric Moon, a deaf father from Whitchurch, Cardiff, has had several problems, including battling with the council for an interpreter to attend a meeting about the city's schools reorganisation proposals and the refusal to provide an interpreter so he could meet his local councillor.

Because of his complaints, and those of other deaf city residents, the Equality and Human Rights Commission wrote to the council last November warning the council of its responsibilities under the Disability Discrimination Act.

Whitchurch councillor Sophie Howe, who has been supporting Mr. Moon, said: "It is absolutely unfair on him. The council should have in place proper mechanisms to enable these matters to be resolved."

A council spokeswoman said that a sensory impairment strategy would be going to the executive for approval this month. She said: "We recognise how important it is to meet the communication needs of all our citizens and communities.

"We provide a broad range of services for deaf and hard-of- hearing people within our social care and schools services, and have also established a variety of communication channels using our Connect 2 Cardiff contact centre."

David James, South Wales Echo, January 2008

DPUK Announcement Sharing your news....

Safe – Personal Safety Skills for Deaf Children from NSPCC

A DVD designed to promote the safety and wellbeing. Also help give deaf children the knowledge, awareness and language they need to stay safe and make better informed life choices.

Comprising of a DVD-ROM and practice guide, **Safe** includes sessions on important issues deaf children need to know about.

Young deaf presenters present each of the topics on the DVD-ROM and there are role plays (short films), storyboards, animations, a glossary of British Sign Language (BSL) terms and other learning resources to help you.

It costs £90 and is available from October 2008. For more information, go to:

http://www.nspcc.org.uk/Inform/publications/SafePDF_wdf58695.pdf

theguardian

DPUK Family Fun Events

Deaf Parenting UK has received further funding from Children In Need to run one monthly 'Family Fun' events for children of Deaf Parents, covering the whole London Regions.

This is an opportunity for children to be entertained in deaf friendly environment and for deaf parents to meet new people!

Look out for forthcoming announcements for Family Fun events postings on our website, Newsletter and via deaf media.

Funded by:



LEGAL ADVICE ONLINE IN BSL LAUNCHED

RAD Legal Services and the Legal Services Commission are pleased to announce the launch of their new BSL Legal Advice Online project.

For more information, check out their website on www.radlegalservices.org.uk

Deaf Parenting UK is delighted to announce our success in being shortlisted for the Guardian Public Services Awards 2008.

The Public Servant of the Year category is the special award where readers choose the winner and Winners of each category will be announced at the Awards ceremony, Old Billingsgate, London on Tuesday 25th November 2008.

For more information about the awards, go to: http://society.guardian.co.uk/publicservicesawards

DPUK MAILSHOT Your experiences, your views, your topics....

Do you have any concerns about the difficulty in helping your child with homework?

I have a 4.5 year old child who recently started school full time and I have been given a phonic homework information pack and where it states to encourage your child to learn the various English sounds and the letters they correspond to.

The problem is that as a deaf parent I am unable to hear my child say the letters, sentences and sounds etc and I was initially concerned about how I can help with the homework.

My daughter is bi-lingual and we both love to 'read' stories through sign language. However, with the issue on the phonic's homework, I felt threatened as not being able to give my child the support needed and put my feelings across to her teacher.

The solution to this was to pay for private tuition to ensure my child progress effectively and initially I did not want to pursue this. However, after agreeing to book 3 lessons, I can now see that my child is benefiting, which does make it worthwhile.

What I would like to know is that are there any deaf parents out there who may have had problems with helping their child with homework....? If you have any news/experience to share, I would love to 'hear' from you.

Mum to a hearing child, Coventry

Child safety issues on Summer Holiday clubs & Activities – how do you know if your child/children is/are safe?

I know for many working parents that it can be time consuming to think about finding the right club or activity to keep your kids occupied and out of trouble!

I work for a deaf playscheme and I know that there are guidelines to help parents find out clubs and organisation that run them are up to speed with child safety issues.

I hope the following information would put parent's mind at ease, however, it is worth checking out organisation that are up to speed with the guideline as shown below:

Policies - All organisations should have a child protection policy; including a statement and guidelines about, keeping children safe. Staff and volunteers who go through recruitment process must endure positive references and cleared police checks.

All organisations should have a written code of behaviour, which outlines good practice when working with children.

Training Days – All staff must attend child protection and health and safety training in addition to skills training.

A Problem shared... if you or your child has any worries or unhappy about the service, you can contact them directly or they can tell you where to go for help etc

Needs- In the case of any additional needs, you should check in advance details of the organisation's routines and procedures that are followed to ensure all needs are catered for.

Safe And Sound - Find out who is the qualified leader in first aid and check that there is a first aid available on site and for the premises to have passed fire regulations.

Off site trips - You should be informed of arrangements - including transport to and from - for every outing no matter how long or short, and your written consent must be requested

Ms N Newman, London



Worried about the spate of teenage killing, is your child safe on the streets?

Evidence of the violence and drug culture is increasingly blighting modern Britain. Teenage boys barely mature enough to grow moustache and yet many of them are self styled gangsters who live around the country, roaming the streets. Terrorising and intimidation plays a major role in their characters — a desire to show off a belief that carrying weapons is a 'real man or cool'. The spate of teen's killings

is alarming and I have grave worries for my 3 teenaged children, age 14, 16 & 21. My 21 year old son has been 'mugged' on 3 occasions, simply for his mobile phone, the 3rd attack was violent and vicious because he fought not to hand over his phone, and one where he managed to escape and run for his life – a lucky one as the youths were brandishing a knife.

I have discouraged all my children from 'hanging the streets', involving them in after school activities at clubs for the sake of their safe well-being – hence to say they are not street wise when it comes to being exposed to 'gangs' roaming the streets.

As any other mother, I am powerless that I cannot protect them – obviously as they are developing young adults you cannot wrap them up like cotton wool.

So what is the government or the police doing to prevent all this? How can they make Britain a safe place to live?

Ms Morgan, Liverpool.



NOTICE BOARD



Parent& Toddler Groups:

Action Deafness Parent & Baby/Toddler Group

Meet deaf/deafened/deafblind/HOH parents with hearing/deaf babies/toddlers. For further information, please contact:

Information & Activities Officer Action Deafness 135 Welford Road, Leicester LE2 6BE

Tel: 0116 257 4800 Text: 0116 257 4888 Fax: 0116 257 4858

Email: sharonsmith@actiondeafness.org.uk

Deaf Access Parent & Toddler Group

Meets on 2nd & 4th Tuesdays of every month.

Time: 12.30 to 2.30pm

At: Deaf Access, Community House, South Street, Bromley, Kent, BR1 1RH For more information about Deaf Access Parent&Toddler Group, please contact Jonathan Nelson on:

E-mail: advocate@deaf-access.co.uk

SMS: 07751244853 Voice: 020 8315 2550 Minicom: 020 8315 2552 Fax: 020 8315 2554

The Deafness Resource Centre and Sure Start working in partnership to provide a playgroup 'Happy Hands' for children Deaf, HOH parents & Hearing parents of deaf HOH children under 5yrs.

To attend you must book your place, for more information about session dates, contact: Deafness Resource Centre 32-40 Dentons Green Lane St Helens WA10 2QB

Tel/text: 01744 238 87 Fax: 01744 611 540 Mobile: 07896934485

Email: deafsociety2003@yahoo.com

NEW COURSES:

Deaf Parenting UK is working in partnership with 'Pacesetters', a working party of PCT and NHS, working together to improve access to information and services for deaf families in Bristol.

Deaf Parenting UK is running two Parenting skills courses for Deaf parents with Young Children & Deaf Parents with Teenagers in Bristol.

The workshops will run from 28 October for 12 weeks.

For more information about the Deaf Parenting Skills workshops, please contact the DPUK Coordinator:

Email: info@deafparent.co.uk

SMS: 07789 027186 (text message only)

Fax: 0871 2643323

Adverts:

The Krazy Kat Theatre Presents

The Three Little Pigs

Join Krazy Kat Kinny Gardner who likes re-telling this imaginative and inventive story which will delight and amuse audience with super puppets and lively music.

This is a fully integrated sign language performance, suitable for children from

Age 3-7 years and deaf parents

Saturday 1st November 2008 2.00pm Nettlefold Hall

1 Norwood High Street, West Norwood, London SE27 9JX

Nearest BR Station: West Norwood – 4 mins, Tulse Hill - 12 mins Nearest Underground: Brixton, Buses: 196, 68, 2, 468, 322. Deaf Parenting UK will purchase tickets available FREE for children of Deaf parents

YOU MUST BOOK TICKETS, BOOK EARLY TO AVOID DISAPPOINTMENT

Deadline for ticket request (subject to availability)
FRIDAY 24th OCTOBER 2008

Email: info@deafparent.org.uk

Fax: 0871 264 3323

SMS: 07789 027186 (TEXT MESSAGE ONLY)

Funded by:





Family Centre Deaf Children

Bristol Deaf Young People's Services



Kids Hallowe'en





Party



For 0 to 16 years old Under 5 years must be with parents

Friday 31st October 2008 4.30pm to 6.30pm



Centre for Deaf People, King Square, Bristol

Parents to donate one food or drink item to the party, chosen from a food & drink list.

Games and fun! Prizes for best fancy dress!

For further information and to obtain booking form, please contact Monica on mcherryson@hotmail.com or Ian Glover on ianglover@centrefordeaf.org.uk

DEADLINE FOR RECEIPT OF BOOKING FORM – 27TH OCTOBER 2008



Andy the signing clown stunning visuals and funny comical timing have entertained generations of adults and children alike.

Now signing Nursery Rhymes, songs and short stories etc.

He is a member of the largest and most respected clown organisation and works throughout the UK and Europe.

For more information, check out his website on www.andytheclown.co.uk

Or

Contact him on email: andytheclown.co.uk



If you would like to submit an advert or a feature relating to parenting in the DPUK Newsletter — Free of charge, Please contact the DPUK Coordinator for details.



Deaf Parenting UK

Parenting Practitioners

Deaf Parenting UK are looking for people who understands issues deaf parents face and wants to be part of something that makes a difference to their lives.

Deaf Parenting UK is seeking dynamic individuals from across the UK with parenting training and assessment background to become our pool of Deaf Parenting Practitioners / trainers.

If you have any parental experience, a native signer or have BSL level 3 signing skills, and want to work for us, please submit your CV, along with a cover letter explaining your interest in becoming our pool of parenting practitioner.

DPUK Coordinator C/o Dering Employments Services Ltd 96 Park Lane Croydon CR9 2NL

Email: info@deafparent.org.uk

Fax: 0871 2643323

Deaf Parenting UK is a small registered charity, run by Deaf Parents for Deaf parents. Deaf Parenting UK is developing and actively seeks applicants from across the UK to reflect the diversity of the deaf families we serve in delivering Deaf Parenting UK Services



DPUK CONTACTS



Deaf Parenting UK

C/O Dering Employment Service 96 Park Lane Croydon CR9 2NL

SMS: 07789 027186 (text message only)

Fax: 0871 2643323

Email: info@deafparent.org.uk
Web: www.deafparent.org.uk

Want to become a trustee member...?

If you are a deaf parent and have an interest in becoming a trustee board member, please email your CV and covering letter explaining why you want to become a member to: info@deafparent.org.uk

DPUK Board Trustee

The DPUK Board Trustee is a group made up of a Working Party consisting of deaf parents, professionals and service providers working together to identify gaps in information and services and find ways to improve access for deaf parents.

Board of Trustees

Chair – Sabina Iqbal, Deaf Mum & Sensory Team Manager

Vice Chair – Trudi Collier, Deaf Mum & Deaf Counsellor

Treasurer – Jessica Wilde, Deaf Mum & Deaf Employment Advisor

Secretary – Vacant

Board Members

Ramon Woolfe - Deaf Father & Entrepreneur

Yasmin Kovic - Deaf Mum & Specialist in Child Protection

Penny Beschizza - Deaf Mum & Lecturer for Deaf Students

Kevin Buckle - Deaf Father & Mental health support worker with experience of ethnic issues

Shahab Reza - Deaf Father & specialist in Charity accountancy, IT tutorial including ECDL

Mary-Jayne Russell de Clifford – Deaf Mum & Teaching Assistant and Play worker for Deaf children.

Employees

Asif Iqbal – Deaf Father, Project Manager for DPUK.

Nicole Campbell – Deaf Mum, DPUK Coordinator

Registered Charity no: 1112453